

DANIA V. FRANCIS

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University of Massachusetts Boston
Economics Department, 100 Morrissey Blvd., Boston, MA 02125

EDUCATION

Ph.D. in Public Policy, Duke University, 2013

- Economics Concentration

A.M. in Public Policy, Duke University, 2010

M.A. in Economics, Harvard University, 2003

B.A. in Economics, *cum laude*, Smith College, 2001

ACADEMIC APPOINTMENTS

Sept 2023 – Present Associate Professor of Economics, University of Massachusetts Boston

Sept 2019 – Present Assistant Professor of Economics, University of Massachusetts Boston

Sept 2013 – Aug 2019 Assistant Professor of Economics and Afro-American Studies, University of Massachusetts Amherst

OTHER AFFILIATIONS

Aug 2023 – Present Faculty Affiliate, Stone Center for Research on Wealth Inequality and Mobility, Harris School of Public Policy, University of Chicago

May 2021 – Present Invited Researcher, J-PAL North America's Social Policy Research Initiative

Sept 2020 – Present Faculty Affiliate, Sustainable Solutions Lab, UMass Boston

RESEARCH INTERESTS

Racial and Ethnic Disparities, Stratification Economics, Economics of Education, Labor Economics, Wealth Inequality

PUBLISHED WORK

JOURNAL ARTICLES

Francis, Dania V., and Keren M. Horn. (2026). "Impacts of Climate Hazards on Employment and Earnings by Hazard Type, Industry, Race and Ethnicity." *RSF: The Russell Sage Foundation Journal of the Social Sciences*, 12, no. 4 (2026) 134-155. <https://doi.org/10.7758/RSF.2026.12.4.06>.

Stephenson, Briana Joy K., Sara N. Bleich, **Dania V. Francis**, and Keren M. Horn. "Restaurant Advertising Expenditure Patterns in US Counties by Race, Ethnicity and Income." *Journal of Urban Health*, 103, (2026) 92 <https://doi.org/10.1007/s11524-025-01039-x>.

Campbell, Shanyce. L., and **Dania V. Francis**. "Understanding, Disrupting, and (Re)Imagining Quantitative Research for Antiracist Education." *Journal of Research on Educational Effectiveness*, 18, no. 2, (2025) 275-83. <https://doi.org/10.1080/19345747.2025.2515797>

Darity, William Jr., Thomas Craemer, Daina Ramey Berry, and **Dania V. Francis**. "Black Reparations in the United States, 2024: An Introduction." *RSF: The Russell Sage Journal of the Social Sciences*, 10, no. 3, (2024) 1-28. <https://doi.org/10.7758/RSF.2024.10.3.01>

Francis, Dania V., Angela C. M. de Oliveira, and Carey Dimmitt. "What's in a Name? Can Name-Blind Evaluation Reduce Bias in AP Course Recommendation?" *AEA Papers & Proceedings*, 114, (2024) 205-209. <https://doi.org/10.1257/pandp.20241109>

Francis, Dania V., Christian E. Weller, Emek Karakilic, and Maryam Salihu. "Racial Differences in the Relationship between the Receipt of Informal Financial Support and Social Insurance." *Review of Social Economy*, online first version (2023). <https://doi.org/10.1080/00346764.2023.2241431>

Francis, Dania V., Bradley Hardy, and Damon Jones. "Black Economists on Race and Policy: Contributions to Education, Poverty and Mobility, and Public Finance." *Journal of Economic Literature*, 60, no. 2 (2022) 454-93. <https://doi.org/10.1257/jel.20211686>

Francis, Dania V., Darrick Hamilton, Thomas L. Mitchell, Nathan A. Rosenberg, and Bryce Wilson Stucki. "Black Land Loss: 1920 - 1997" *AEA Papers & Proceedings*, 112, (2022) 38-42. <https://doi.org/10.1257/pandp.20221015>

Francis, Dania V., and Christian E. Weller. "Interfamily Financial Dependence and Retirement Savings." *Journal of Retirement*, 9, no. 4 (2022) 73-90. <https://doi.org/10.3905/jor.2022.1.109>

Francis, Dania V., and Christian E. Weller. "Economic Inequality, The Digital Divide and Remote Learning During COVID-19." *Review of Black Political Economy*, 49, no. 1 (2022) 41-60. <https://doi.org/10.1177/00346446211017797>

Francis, Dania V., and Keren Horn. "Stable School Integration?" *Race and Social Problems*, forthcoming (2022) 1-14. Online first version (September 2021). <https://doi.org/10.1007/s12552-021-09349-w>

Francis, Dania V., and Christian E. Weller. "Retirement Inequality by Race and Ethnicity." *Public Policy & Aging Report*, 31, no. 3 (2021) 83-88. <https://doi.org/10.1093/ppar/prab009>

Francis, Dania V., and William A. Darity, Jr. "Separate and Unequal under One Roof: How the Legacy of Racialized Tracking Perpetuates Within-School Segregation." *RSF: The Russell Sage Foundation Journal of the Social Sciences*, 7, no. 1 (2021) 187-202. <https://doi.org/10.7758/RSF.2021.7.1.11>

Francis, Dania V., and William A. Darity, Jr. "Isolation: An Alternative to the 'Acting White' Hypothesis in Explaining Black Under-Enrollment in Advanced Courses" *Journal of Economics, Race, and Policy*, 3, (2020) 117-122. <https://doi.org/10.1007/s41996-020-00051-4>

Francis, Dania V., Angela C. M. de Oliveira, and Carey Dimmitt. "Do School Counselors Exhibit Bias in Recommending Students for Advanced Coursework?" *The B. E. Journal of Economic Analysis and Policy*, 19, no. 4 (2019) 1-17. <https://doi.org/10.1515/bejeap-2018-0189>

Ananat, Elizabeth O., Anna Gassman-Pines, **Dania V. Francis**, and Christina Gibson-Davis. "Linking job loss, inequality, mental health, and education." *Science*, 356, no. 6343 (2017) 1127-28. <https://doi.org/10.1126/science.aam5347>

Francis, Dania V. "Sugar and Spice and Everything Nice? Teacher Perceptions of Black Girls in the Classroom." *The Review of Black Political Economy*, 39, no. 3 (2012) 311 -20. <https://doi.org/10.1007/s12114-011-9098-y>

Darity Jr., William A., Bidisha Lahiri, and **Dania V. Frank**. "Reparations for African-Americans as a Transfer Problem: A Cautionary Tale." *Review of Development Economics* 14, no. 2 (2010) 248-61. <https://doi.org/10.1111/j.1467-9361.2010.00550.x>

Darity Jr., William and **Dania Frank**. "The Economics of Reparations." *The American Economic Review* 92, no. 2 (P&P) (2003) 326-29. <https://doi.org/10.1257/000282803321947281>

CHAPTERS IN EDITED VOLUMES

Francis, Dania V. "The Next Civil Rights Movement Requires Policy Wonks." *The Black Agenda*, edited by Opoku-Agyeman, Anna Gifty, 222-227. St. Martin's Press: New York, 2022.

Francis, Dania V., and Christian E. Weller. "Race, Ethnicity, and Retirement Security in the United States." *Oxford Research Encyclopedia of Economics and Finance*, 1-24. New York, NY: Oxford University Press, 2021. <https://doi.org/10.1093/acrefore/9780190625979.013.741>

Francis, Dania V. "The logistics of a reparations program in the United States." In *Vision 2020: Evidence for a Stronger Economy*, 188-196. Washington D.C.: Washington Center for Equitable Growth, 2020.

Francis, Dania V. "Education (1700-1900)." In *African American Culture (Volume 1)*, edited by Dyson, Omari L., Judson L. Jeffries, and Kevin L. Brooks, 306-309. Cultures of the American Mosaic Series. Greenwood: Santa Barbara, CA, 2020

Francis, Dania V. and Carlyn Ferrari. "Education (1975 –)." In *African American Culture (Volume 1)*, edited by Dyson, Omari L., Judson L. Jeffries, and Kevin L. Brooks, 318-320. Cultures of the American Mosaic Series. Greenwood: Santa Barbara, CA, 2020

Francis, Dania V. "Economic Growth." In *The Encyclopedia of Race and Racism (2 ed.)*, edited by Mason, Patrick L. Mason. Detroit: Macmillan Reference USA, an imprint of Gale/Cengage Learning, 2013.

Darity Jr., William A. and **Dania Frank**. "The Political Economy of Ending Racism and the World Conference against Racism: The Economics of Reparations," in *Redress for Historical Injustices in the United States*, edited by Martin, Michael T., and Marilyn Yaquinto, 249-254. Duke University Press: Durham, NC, 2007. (Reprint)

Darity Jr., William A. and **Dania Frank**. "The Economics of Reparations," in *African Americans in the US economy*, edited by Conrad, Cecilia A., John Whitehead, Patrick L. Mason, and James Stewart, 334-338. Rowman & Littlefield Publishers, 2005. (Reprint)

RESEARCH REPORTS

Jones, Damon, **Dania Francis**, Fern Ramoutar, and Bradley Hardy. "Tracing the Color Line: An Overview of Black-White Economic Inequality in the United States." *Uncovering Inequality*, Ira A. Lipman Center for Journalism on Civil and Human Rights. March 2023. https://journalism.columbia.edu/system/files/content/tracing_the_color_line_final_headers.pdf

Francis, Dania and Christian E. Weller. "The Black-White Wealth Gap Will Widen Educational Disparities During the Coronavirus Pandemic." *Center for American Progress* August 12, 2020. <https://www.americanprogress.org/issues/race/news/2020/08/12/489260/black-white-wealth-gap-will-widen-educational-disparities-coronavirus-pandemic/>

OTHER PUBLICATIONS

Francis, Dania V. and Laina Sonterblum. "Researching racial equity: Stratification economics." JPAL North America Blog. May 30, 2023 <https://www.povertyactionlab.org/blog/5-30-23/researching-racial-equity-stratification-economics>

Francis, Dania V., Grieve Chelwa, Darrick Hamilton, Thomas W. Mitchell, Nathan A. Rosenberg, and Bryce Wilson Stucki. "The Contemporary Relevance of Historic Black Land Loss." *Human Rights Magazine*, 48 no. 2 (2023) 4-6. https://www.americanbar.org/groups/crsi/publications/human_rights_magazine_home/wealth-disparities-in-civil-rights/the-contemporary-relevance-of-historic-black-land-loss/

Francis, Dania V., Darrick Hamilton, Thomas L. Mitchell, Nathan A. Rosenberg, and Bryce Wilson Stucki. "How the Government Helped White Americans Steal Black Farmland." *The New Republic*, May 5, 2022. <https://newrepublic.com/article/166276/black-farm-land-lost-20th-century-billions>

Francis, Dania V. and Christian E. Weller. "Necessary Family Financial Support Perpetuates Racial Wealth Inequality Across Generations – Evidence from the Coronavirus Pandemic", in Society of Actuaries. *Aging and Retirement Issues for People of Different Races and Ethnicity—Essay Collection*. Washington, DC: Society of Actuaries (August 2021) [Second Place Award] <https://www.soa.org/resources/research-reports/2021/aging-retirement-different-races/>

Francis, Dania V. "Strategies to Stem the Disparate Impact of COVID-19 on Faculty of Color." *CSWEP News*, 2020, no. IV (2020) 9.

Francis, Dania V., and Anna Gifty Opoku-Agyeman. "Economists Silence on Racism is 100 Years in the Making." *Newsweek*, June 11, 2020. <https://www.newsweek.com/economists-silence-racism-100-years-making-opinion-1509790>

Cox, Robynn, and **Dania Francis**. "Improved public school teaching of racial oppression could enable U.S. society to grasp the roots and effects of racial and economic inequality." *Washington Center for Equitable Growth*, February 27, 2020. <https://equitablegrowth.org/improved-public-school-teaching-of-racial-oppression-could-enable-u-s-society-to-grasp-the-roots-and-effects-of-racial-and-economic-inequality/>

Francis, Dania V. "Are cash reparations the best way to make amends for slavery?" *CQ Researcher*, August 2019.

WORKING PAPERS

"Children Left Behind: The Effects of Statewide Job Loss on Student Achievement." (with E.O. Ananat, A. Gassman-Pines and C. Gibson-Davis). NBER Working Paper 17104, (2011) 1-42. (Published in part in *Science* (2017)). <http://www.nber.org/papers/w17104>

RESEARCH IN PROGRESS

"What Can (and Cannot) Be Learned about Systemic Racial Discrimination from Randomized Controlled Trials?" (with R. Gillezeau, D. Jones, and A. Viceisza) *under review*

"Stratification Economics: The Intellectual Tradition." (with S. L. Myers, Jr.) Book Chapter in *The Economics of Race and Stratification*. NBER and University of Chicago Press. *Accepted*.

"Rigged Retirement: The Long Shadow of Racial and Ethnic Inequality in the Labor market." Book project (with C. Weller and M. Tolson) *under contract*

"Statistical Discrimination vs. Implicit Bias: Disentangling the Sources of Gender and Racial Bias in an Educational Setting" (with A. C. M. de Oliveira, and C. Dimmitt)

"Hurricanes, Floods and Fires: What are the Employment Impacts of Climate Change?" (with K. Horn)

"Impact of Changing Restaurant Advertising on Weight Gain and Disparities." (with S. N. Bleich, K. Horn, and B. J. K. Stephenson)

FELLOWSHIPS AND AWARDS

Fellowships

2022	Economics Research Fellow, Lipman Center, Columbia Journalism School
2018 – 2019	NAEd/Spencer Postdoctoral Fellow Lilly Fellow for Teaching Excellence, Institute for Teaching Excellence and Faculty Development, UMass Amherst
2014 – 2015	DITE Fellow, Diversity Initiative for Tenure in Economics, National Science Foundation

2014 – 2015 CISA Fellow, Five College Program for Crossroads in the Study of the Americas
 2008 – 2012 Dean's Graduate Fellowship (Formerly Duke Endowment Fellowship), Duke University
 2001 – 2003 Graduate Prize Fellowship, Harvard University

Awards

2024 – 2026 Research Grant, \$75,000, Russell Sage Foundation, with Keren Horn (UMass Boston)
 2023 – 2025 Research Grant, \$83,111.69, PI, J-PAL North America Social Policy Research Initiative
 2021 – 2023 Research Grant, \$150,000, Co-PI, NIH, University of Massachusetts Boston & Dana-Farber/Harvard Cancer Center Comprehensive Partnership to Advance Cancer Health Equity, with Keren Horn (UMass Boston), Brianna Joy K. Stephenson (Harvard), and Sara Bleich (Harvard)
 2021 Second Prize Essay Award, \$3,000, Society of Actuaries, shared with Christian E. Weller
 Climate Justice Seed Grant, \$7,500, Co-PI, UMass Boston Sustainable Solutions Lab
 Dean's Research Grant, \$1,500, Co-PI, UMass Boston College of Liberal Arts
 2018 – 2019 Research Grant, \$6,718, PI, UMass Amherst Institute of Diversity Sciences
 2016 Research Grant, \$7,000, PI, UMass Amherst College of Social and Behavioral Sciences
 2014 – 2015 ISSR Scholars Program, Course Release, UMass Amherst
 2013 Center for Teaching and Faculty Development Flex Grant, \$300, UMass Amherst
 2012 – 2013 Spencer Foundation Research Grant \$25,000, PI: Robert Paul Wolff
 2011 – 2013 W.T. Grant Scholars Mentoring Grant \$60,000, PI: Elizabeth O. Ananat
Fully supported my final two years of graduate study
 2013 Ph.D. Small Grant, \$500, Sanford School of Public Policy, Duke University
 2011 Fourth Annual Lindau Meetings of Economic Sciences Travel Award, \$600, Council for the Lindau Nobel Laureate Meetings
 2011 ECLS-K Training Seminar, Travel Award, National Center for Education Statistics
 2011 Ph.D. Small Grant, \$500, Sanford School of Public Policy, Duke University
 2011 Rethinking Regulation Grant, \$1500, Kenan Institute for Ethics, Duke University
 2011 Economic Modeling in Education Research Workshop, Travel Award, University of Chicago

INVITED TALKS

2023

"Black Economists on Race and Policy," Public Lecture, Lafayette College, Easton, PA

"Black Land Loss: 1920-1997," Martin School Seminar Series, University of Kentucky, Lexington, KY

2022

"Equitable Wealth in Historic Context," Equitable Wealth Symposium, Morning Keynote Address, Federal Reserve Bank of Philadelphia, PA

"Black Economists on Race and Policy," Research in Color Conference, Keynote Address, Virtual

"Black Land Loss: 1920 – 1997," Beyond Fairness: Big Data, Racial Justice & Housing, Keynote Address, MIT, Cambridge, MA

"Black Underrepresentation in AP Math Courses: Moving Beyond Deficit-Based Explanations," Economic Department Seminar Series, West Virginia University (Virtual)

"Black Underrepresentation in AP Math Courses: Moving Beyond Deficit-Based Explanations," Applied Micro Seminar Series, Harvard Kennedy School, Cambridge, MA

2021

"Do School Counselors Exhibit Bias in Recommending Students for Advanced Courses?" CEPA Seminar Series, Stanford University Center for Education Policy Analysis, Palo Alto, CA (Virtual)

“Separate and Unequal under One Roof: How the Legacy of Racialized Tracking Perpetuates Within-School Segregation,” Applied Micro Seminar Series, RAND Corporation, Santa Barbara, CA (Virtual)

“Do School Counselors Exhibit Bias in Recommending Students for Advanced Coursework?” San Jose State University Economics Department Workshop Series, San Jose State University, CA (Virtual)

“Breaking the Chain of Oppression – Comprehensive Reparations Part 2: The Economics and Implementation of Reparations,” Black Law Student Association, Penn Law (Virtual)

“Do School Counselors Exhibit Bias in Recommending Students for Advanced Courses?” Colorado State Economics Department Seminar Series, Fort Collins, CO (Virtual)

“Do School Counselors Exhibit Bias in Recommending Students to Advanced Placement Calculus Courses?” Spelman-Sloan Speaker Series, Spelman College (Virtual)

“Black Economists and Education Policy,” #BlackEconomistsMatter: Economic Justice Recommendations for the Biden Administration, American Bar Association Section of Civil Rights and Social Justice (Virtual)

“Structural Explanations of Racial Academic Achievement Gaps,” Rethinking Economics, Symposium on Stratification Economics (Virtual)

2020

“Black Underrepresentation in STEM fields: Moving Beyond Deficit-Based Explanations,” Genevieve Perry Endowed Lecture in Economics, Whitman College (Virtual)

“Do School Counselors Exhibit Bias in Recommending Students for Advanced Coursework?” Brown Bag Research Series, Urban Institute, (Virtual)

“How Economics Studies Race,” Penn-Wharton Conference on Race and Economics, Panelist, University of Pennsylvania (Virtual)

“Do School Counselors Exhibit Bias in Recommending Students for Advanced Courses?” Economics Department Seminar Series, American University, (Virtual)

“Do School Counselors Exhibit Bias in Recommending Students for Advanced Courses?” Research Seminar Series, FHI 360 (Virtual)

“Statistical Discrimination v. Implicit Bias: Disentangling the Sources of Gender and Racial Bias in an Educational Setting,” Economics of Racism Seminar Speaker, Ohio State University, (Virtual)

2019

“Why Don’t More Black Students Take AP Classes? Experimental and Quasi-Experimental Evidence,” Lynch School Speaker Series, Boston College, Chestnut Hill, MA

“Why Don’t More Black Students Take AP Classes? Experimental and Quasi-Experimental Evidence,” University of New Hampshire Economics Department Seminar Series, Durham, NH

“Reparations for African Americans: Economic and Logistical Considerations,” Land Loss, Wealth, and Reparations, Harvard Law School Food Law and Policy Clinic, Harvard University, Cambridge, MA

“Separate and Unequal under One Roof: How the Legacy of Racialized Tracking Perpetuates Within-School Segregation,” The Legacy of “Separate but Equal:” Policy Implications for the 21st Century - The 125th Anniversary of Plessy v. Ferguson, Russell Sage Foundation, New York, NY

"The Economics of Reparations," Land Loss, Wealth Inequality & Reparations, The Kirwan Institute, The Ohio State University, Columbus, OH

2018

"Do School Counselors Exhibit Bias in Recommending Students for Advanced Coursework?" Economics Department Seminar, Smith College, Northampton, MA

"Why Don't More Black Students Take AP Classes? Experimental and Quasi-Experimental Evidence," Economics Department Seminar, Williams College, Williamstown, MA

"Why Don't More Black Students Take AP Classes? Experimental and Quasi-Experimental Evidence," AEA Summer Program Speaker Series, Michigan State University, East Lansing, MI

"Why Don't More Black Students Take AP Classes? Experimental and Quasi-Experimental Evidence," Oscar E. Kiessling Seminar Series, Brookings Institute, Washington, DC

2017

"Do School Counselors Exhibit Bias in Recommending Students for Advanced Coursework?" Economics & Education Seminar, Teachers College, Columbia University, New York, NY

"Do School Counselors Exhibit Bias in Recommending Students for Advanced Coursework?" University of Connecticut Center for Education Policy Analysis Spring Speaker Series, Storrs, CT

2016

"Why Don't More Black Students Take AP Courses? Examining Racialized Tracking, Social Isolation, and the Acting White Hypothesis," UMass Boston Economics Spring Seminar Series, Boston, MA

"Why Don't More Black Students Take AP Courses? Examining Racialized Tracking, Social Isolation, and the Acting White Hypothesis," James Weldon Johnson Colloquium Series, Emory University, Atlanta

2015

"Why Don't More Black Students Take AP Courses? Examining Racialized Tracking, Social Isolation, and the Acting White Hypothesis," Center for Public Policy & Administration Colloquium, Amherst, MA

2014

"Why Don't More Black Students Take AP Courses? Examining Racialized Tracking, Social Isolation, and the Acting White Hypothesis," Five College Crossroads in the Study of The Americas Colloquium, Amherst, MA

"Social Isolation: Within-School Segregation and Minority Student Participation in Advanced Placement Courses," University of Connecticut Department of Public Policy's Speaker Series, West Hartford, CT

"Inequality in American Economic Life," First Annual Andrew Brimmer Forum, Tuskegee University, Tuskegee, AL

"Race, Wealth, and Inequality," Carter G. Woodson Lecture Series, Central Connecticut State University, Hartford, CT

CONFERENCE PRESENTATIONS

2024

"Statistical Discrimination v. Implicit Bias: Disentangling the Sources of Gender and Racial Bias in an Educational Setting," Allied Social Science Association Meetings, San Antonio, TX

2023

"Black Underrepresentation in AP Math Courses: Moving Beyond Deficit-Based Explanations," Lisa Saunders Memorial Stratification Economics Conference, UMass Amherst, Amherst, MA

"Black Land Loss: 1920-1997," Land Loss, Reparations, and Housing Policy Conference, Boston College Law School, Newton, MA

2022

"Black Land Loss: 1920-1997," Civil Rights and Restorative Justice (CRRJ) Conference, Northeastern University, Boston, MA

"Stratification Economics as a Critical Response to Mainstream Economic Theory," EARNCon 2022, Cleveland, OH (Virtual)

"Racial Differences in the Relationship between the Receipt of Informal Financial Support and Social Insurance," Analytical Political Economy Workshop, Wesleyan University, Middletown, CT

"Racial Differences in the Relationship between the Receipt of Informal Financial Support and Social Insurance," Workshop on Financialization and the Social Economy, UMass Boston, Boston, MA

"Black Land Loss: 1920-1970," Allied Social Science Association Meetings, Boston, MA (Virtual)

2021

"Black Economists on Race and Policy," Southern Economic Association Meetings, Houston, TX (Virtual)

"Moving Beyond Deficit-Based Explanations for Racial Disparities in Education," Southern Economic Association Meetings, Houston, TX (Virtual)

"Beyond a Variable: Addressing Racial Inequality in Access and Opportunity," RILE Conference, Panelist, Stanford University (Virtual)

"Black Economists on Race and Policy," DITE Annual Conference, Diversity Initiative for Tenure in Economics, Washington D.C.

"Separate and Unequal under One Roof," Plessy V. Ferguson Virtual Conference, CSPAN3

2020

"Do School Counselors Exhibit Bias in Recommending Students for Advanced Coursework?" AERA Annual Conference, San Francisco, CA (paper accepted, cancelled due to COVID-19)

"Do School Counselors Exhibit Bias in Recommending Students for Advanced Courses?" Eastern Economic Association Meetings, Boston, MA

"Statistical Discrimination v. Implicit Bias: Disentangling the Sources of Gender and Racial Bias in an Educational Setting," Allied Social Science Association Meetings, San Diego, CA

"Localized Job Losses and Academic Achievement Gaps," Allied Social Science Association Meetings, San Diego, CA

"Estimating the present value of black agricultural land loss in the U.S., 1910-1977," Allied Social Science Association Meetings, San Diego, CA

2019

"Statistical Discrimination v. Implicit Bias: Disentangling the Sources of Gender and Racial Bias in an Educational Setting," Southern Economic Association Meetings, Ft. Lauderdale, FL

"Statistical Discrimination v. Implicit Bias: Disentangling the Sources of Gender and Racial Bias in an Educational Setting," National Academy of Education/Spencer Foundation Meetings, Washington DC

2018

"The Effects of Localized Mass Layoffs on Racial Academic Achievement Gaps," APPAM Fall Research Conference, Washington, DC

"Do School Counselors Exhibit Bias in Recommending Students for Advanced Coursework?" Pathways to Gender Equity Conference, American University, Washington, DC

"Cotton Kings, Robber Barons, and Tech Giants: How Capitalists have attempted to Effect Control over Black Education in the U.S. for Nearly 200 Years," International Conference on Caste and Race, UMass Amherst, Amherst, MA

2016

"Race and Gender Bias in School Counselor Recommendations," APPAM Fall Research Conference, Washington, DC

2015

"Why Don't More Black Students Take AP Math Courses? the Effects of Social Isolation and within-School Segregation," APPAM Fall Research Conference, Miami, FL

"Why Don't More Black Students Take AP Math Courses? the Effects of Social Isolation and within-School Segregation," Diversity Initiative for Tenure in Economics Conference, Durham, NC

2014

"Bias or Behavior? Using Differences Between Teacher Reports and Administrative Records to Identify Bias in Teacher Perceptions of Student Behavior," ASSA Conference, Philadelphia, PA (paper accepted)

2013

"Children Left Behind: The Effects of Statewide Job Loss on Student Achievement," Association for Education Finance and Policy Conference, New Orleans, LA

2012

"The Distribution of High Quality Teachers: An Evaluation of California's Teacher Quality Equity Law," Association for Education Finance and Policy Conference, Boston, MA

2011

"National Evidence on the Effects of State-Level Job Losses on Child Academic Achievement," APPAM Fall Research Conference, Washington, DC

"Sugar and Spice and Everything Nice? Teacher Perceptions of Black Girls in the Classroom," The Invisible Woman Conference, Bennett College

2010

"The Effects of Racialized Tracking in North Carolina Schools," Beyond Test Scores: Schooling and Life-Course Outcomes in Early Adulthood, Duke University

TEACHING

UMass Boston

Economics of Education (ECON 385), undergraduate seminar: Fall 2019, 2020, 2021, 2022, 2023, Spring 2026

Introduction to Data Modeling (ECON 305), undergraduate seminar: Spring 2026
 Introduction to Microeconomics (ECON 101), undergraduate lecture: Fall 2020, 2021, 2022, 2023, 2025
 Spring 2021, 2023, 2024, 2025
 Political Economy of Race and Racism (ECON 343), undergraduate seminar: Fall 2025, Spring 2020, 2021, 2022
 Political Economy of Race, Class, and Gender (PUBPOL 602), graduate seminar: Spring 2022, 2023, 2024, 2025

UMass Amherst

Contemporary Issues in the Education of Blacks in the U.S. (AFROAM 297), undergraduate seminar: Fall 2014
 Economics Dissertation Workshop (ECON 797S), graduate seminar: Spring 2017
 Economics of Education (ECON 797EE), graduate seminar: Fall 2017
 Economics of Education (ECON 397T), undergraduate seminar: Fall 2013, 2014, 2015, 2016
 Foundations of the Education of Blacks in the U.S. (AFROAM 264), undergraduate seminar: Spring 2014, Fall 2015, 2016, 2017
 Introduction to Microeconomics (ECON 103), undergraduate lecture: Spring 2017

SERVICE

PROFESSIONAL SERVICE

2021 – Present: **Editorial Board Member**, *Contemporary Economic Policy*
 2026: **Advisory Committee Member**, JPAL-North America Racial Equity Advisory Committee (2023 – 2026)
Advisory Council Member, Boston Fed Wealth Survey Research Advisory Council (2022 – 2026)
 2025: **Board Member**, Society for Research on Educational Effectiveness (2024-2026)
 Co-Chair, Membership, Communication, Awards, and Development (MCAD) Committee
Co-Editor, *Journal of Research on Educational Effectiveness*, Special Issue on “Critical Quantitative Approaches for Anti-Racist Transformation in Education” (2022 – 2025)
Associate Editor, *Review of Social Economy* (2020 – 2025)
 2024: **Conference Organizer**, Race, Racism, and Structural Inequality, Duke University, Durham, NC, May 17-18, 2024
Co-Editor, *RSF: The Russell Sage Foundation Journal of the Social Sciences*, Special Issue on “Black Reparations: Insights from the Social Sciences” (2022 – 2024)
Board Member, National Economics Association (2017 – 2024)
 Chair, Social Media and Website Committee (2017 – 2022)
 2023: **Conference Organizer**, Race, Racism, and Structural Inequality, Duke University, Durham, NC, May 18-20, 2023
Discussant, NBER Racial and Ethnic Health Disparities Conference, Cambridge, MA
Presenter, Stratification Economics, JPAL-North American “Lunch and Learn” workshop
Panelist, NABE Webinar Series, February 16, 2023
 2022: **Advisory Board Member**, NLSY26 Education and Cognition Content Advisory Board
Grant Reviewer, J-PAL North America Social Policy Research Initiative Peer Review
Participant, Women's Racial and Economic Justice Roundtable, Washington Center for Equitable Growth (Virtual)
 2021: **Moderator**, “Fireside Chat with CSWEP: Demystifying the publication process at *Science* with Tague Rai.” AEA Committee for the Status of Women in the Economics Profession (Virtual)
Mentor, Boston University Women in Economics Mentoring Group
 2020: **Grant Reviewer**, Russell Sage Foundation
Panelist, “How Should Universities Respond to the Disparate Impacts of Covid-19 on Faculty?” AEA Committee for the Status of Women in the Economics Profession (Virtual)
Mentor, Boston University Women in Economics Mentoring Group
 2019: **Grant Reviewer**, National Science Foundation Review Panel

2018: **Participant**, “Emerging Initiative on Innovative Research Methods,” Spencer Foundation
Reviewer, Lyle Spencer Research Award Reviewer, Spencer Foundation
Reviewer, National Science Foundation Review Panel

REFEREE SERVICE

Agricultural and Resource Economics Review; The Berkeley Electronic Journal of Economic Analysis and Policy; Cambridge Journal of Economics; Du Bois Review; Economics of Education Review; Educational Researcher; Education Finance and Policy; Education Sciences; Feminist Economics; Journal of Economics, Race and Policy; Journal of Family and Economic Issues; Journal of Human Capital; Journal of Policy Analysis and Management; Quarterly Journal of Economics; Race and Social Problems; The Review of Black Political Economy; Science Advances; Social Forces

PUBLIC SERVICE

2023: Guest Speaker, Career Talk, Renaissance Works Program, Boston Renaissance Charter Public School, Boston, MA, February 16, 2023

2022: Congressional Testimony, “An Enduring Legacy: The Role of Financial Institutions in the Horrors of Slavery and the Need for Atonement, Part Two,” Financial Services Committee, Oversight and Investigations Subcommittee, 117th Congress, Virtual, December 7, 2022
Panel Participant, “Can Reparations Close the Racial Health Gap?” FXB Center, Harvard School of Public Health, Boston, MA, November 3, 2022
Panel Participant, “Race, Retirement, and Financial Security,” Pension Action Center, UMass Boston, June 23, 2022
Article Interview, Wes Brown, *Civil Eats*, June 15, 2022
Panel Participant, “Building Black Wealth,” *Boston Globe* and UBS, June 13, 2022
Article Interview, William Watts, MarketWatch, June 7, 2022
Article Interview, Dana Cronin, “Black farmers have lost \$326 billion worth of farmland, study says,” *NPR Harvest Public Media*, May 19, 2022
TV Interview, Chloe Norquist, Scripps Media, May 13, 2022
Article Interview, Shirley Leung, “How Harvard could spend that \$100 million to unwind its legacies of slavery,” *Boston Globe*, May 4, 2022
Article Interview, Leah Douglas, Reuters, “U.S. Black farmers lost \$326 bln worth of land in 20th century -study,” May 2, 2022
Article Interview, Eleanor Song and Mike Dorning, U.S. Black Farmers Lost Billions in Land Value, Study Shows,” *Bloomberg News*, May 2, 2022
Podcast Guest, Lishune Mahone, Reparations for African Americans, March 28, 2022
Article Interview, Jamie Smith Hopkins, The Center for Public Integrity, March 22, 2022
Panelist, “Financial Freedom in the BLAAC Community: Past, Present, and Future.” American Institutes for Research, AIR BLAAC Diaspora Network, February 25, 2022 (Virtual)
Article/Radio Interview, Mark Herz, *GBH*, February 9, 2022

2021: Article Interview, Katie Johnston, *Boston Globe*, October 29, 2021
Public Testimony, Boston City Council hearing on Reparations, October 26, 2021
Podcast Guest, “The Black Farmer Movement Battling History to Return to the Land,” *The Mother Jones Podcast*, April 2021
Article Interview, Seth Bodine, “After Decades of Discrimination Lawmakers Propose Justice for Black Farmers.” *Harvest Public Media*, February 12, 2021
Article Interview, Jon Gorey, “How is it that the average Boston-area house ‘made’ more than a minimum wage worker last year?” *The Boston Globe*, February 3, 2021

2020: Article Interview, Katie Johnston, “The lawyers she cleans for are still working from home, which means she’s still out of a job.” *The Boston Globe*, October 9, 2020
Podcast Guest, “Episode 7: Improving Education for Everyone,” *Reimagine with Eric Schmidt*, October 2020
Closing the Racial Wealth Gap Panelist, Business Insider, September 2020 (Virtual)
Article Interview, Shirley Leung and Larry Edelman, “Coronavirus made the wealth gap worse. How long can a divided economy stand?” *The Boston Globe*, September 5, 2020
Radio Guest, multiple appearances, *The Critical Hour*, Radio Sputnik, Fall 2020

Podcast Guest, "Saving Money is Really Hard to Do," *Million Bazillion*, Marketplace, Season 1: Episode 5, August 2020

Article Profile, Alison Buckholtz, "For Black Women Economists, A Rallying Cry." *IFC Insights*, July 2020

TV Guest, Squawk Box Europe, *CNBC International*, July 2020

TV Guest, "Black Lives Matter: Is Black Business the Answer?" *TRT World*, June 2020

Article Interview, Callum Williams. "Forty acres and a mule: The economics of reparations." *The Economist*, June 18, 2020

Article Interview, Erica Thompson. "Renewed debate on reparations for slavery descendants inspires central Ohio activists," *The Columbus Dispatch*, March 14, 2020

Article Profile, Amara Omeokwe, "Economics Profession Turns Attention to its 'Race Problem'." *The Wall Street Journal*, January 2020

2019: Podcast Guest, "Dr. Dania Francis: The Economics of Reparations for #ADOS," *The Question Lane*, October 2019

ORGANIZATIONAL MEMBERSHIPS

American Economic Association, 2009 – present

National Economic Association, 2009 – present

Association for Social Economy, 2020 – 2025

Society for Research on Educational Effectiveness, 2023 – 2025

American Educational Research Association, 2019 – 2024

Labor and Employment Relations Association, 2019 – 2024

Southern Economic Association, 2019 – 2024

Association of Public Policy and Management, 2011 – 2022

Association for Education Finance and Policy, 2012 – 2014

Last updated: October 2026